



Robinson Hill, Inc. is an Equal Opportunity Employer and we consider all applicants for employment without regard to race, color, sex, religion, age, national origin, disability, veteran status, or any other basis as prohibited by federal, state or local law. Robinson Hill is committed to complying with the American with Disabilities Act. If you require a reasonable accommodation to apply for or to complete an application for employment or to perform the essential functions of the job for which you are applying due to a disability, please notify us of your specific needs for a reasonable accommodation so that we can assist you where appropriate.

Please complete entire application.

PERSONAL INFORMATION (Please PRINT)

Name: Last _____ First _____ Middle _____ Today's Date _____

Interested in: Part-time ___ Full-time ___ Are you at least 18 years of age? Yes ___ No ___ Have you ever been involuntarily discharged? Yes ___ No ___

Are you eligible for employment in the United States? Yes ___ No ___ (Proof will be required, if hired.)

Complete Address: Street _____ Apartment _____ City _____ State _____ Zip _____

Phone Number: Daytime _____ Evening _____ How did you hear about Robinson Hill? _____

EMPLOYMENT DESIRE

What position are you applying for? _____ What location? _____ What date can you start? _____ Salary desired? _____

Specify hours available for each day of the week.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Have you ever worked at Robinson Hill? Yes ___ No ___ If yes, when? _____ Which location? _____

EDUCATION

	Name of School	Years Completed				Did You Graduate?	
		1	2	3	4	Yes <input type="checkbox"/>	No <input type="checkbox"/>
High School:	_____						
College:	_____						
Other:	_____						

List skills relevant to the position applied for _____

ADDITIONAL QUESTIONS

Have you ever visited Robinson Hill locations (robinsonhillusa.com)? Where? Describe your experience _____

What do you like to do in your spare time? _____

Why would you like to work at Robinson Hill? _____

Describe a specific situation where you have provided or received excellent customer service. _____

Do you enjoy working with people or prefer to work alone? Does smiling come easy to you? Yes, Sometimes, No _____

FORMER EMPLOYERS Below list your current and last three employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. **Must complete even if you attach a resume.**

From _____	Current Employer (Name and Address)	Salary or Hourly Starting _____ Ending _____	Position	Reason For Leaving
To _____				
Duties Performed				
Supervisor's Name		Phone Number	May We Contact?	Yes <input type="checkbox"/> No <input type="checkbox"/>

From _____	Previous Employer (Name and Address)	Salary or Hourly Starting _____ Ending _____	Position	Reason For Leaving
To _____				
Duties Performed				
Supervisor's Name		Phone Number	May We Contact?	Yes <input type="checkbox"/> No <input type="checkbox"/>

From _____	Previous Employer (Name and Address)	Salary or Hourly Starting _____ Ending _____	Position	Reason For Leaving
To _____				
Duties Performed				
Supervisor's Name		Phone Number	May We Contact?	Yes <input type="checkbox"/> No <input type="checkbox"/>

REFERENCES List names of three professional/supervisor references, whom you have known at least one year. If not previously employed, list personal references.

Name	Phone Number	Name of Business	Years Acquainted
1.			
2.			
3.			

By signing this application, I promise that the following information in this employment application (and accompanying resume or documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Robinson Hill if I should be convicted of a felony, any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse or violence, while my job application is pending or during my period of employment, if hired.

I authorize Robinson Hill, the company I am applying to work with, to investigate any of the information contained on this application, including the examination of past employment records, references, and other facts stated on this application. I waive any right I may have to be notified by any of the individuals and organizations named in this application prior to the release of any information to Robinson Hill. I further authorize all individuals and organizations named in this application to provide Robinson Hill all information relative to such verification. I hereby release such individuals and organizations and Robinson Hill from any and all liability for any claim or damage resulting therefrom.

I understand that neither this application nor anything conveyed during the interview process, if granted, is intended to create a contract of employment. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted Robinson Hill policies. I understand and agree that, if hired, my employment is at-will, meaning that it is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person is authorized to change any of the terms mentioned in this employment application and that no manager or representative of the Company, other than Robinson Hill President or Ownership, have any authority to enter into an agreement with me for employment for a specified period of time. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by me and the Company's President or Ownership.

I also understand that as a condition of employment, if hired, I will be required to provide evidence of identity and employment eligibility in the United States.

I understand that as a part of my application for employment, I must sign a release of information authorization. This is to allow the Company to verify my references and, in the Company's discretion, to perform other background investigations to determine my qualification for employment. The Company may investigate my academic credentials, prior employment, personal/professional references, credit record, motor vehicle record and/or criminal record.

Date Signature

REFERRAL SOURCE (please be specific): friend _____, job posting site _____, or other _____.